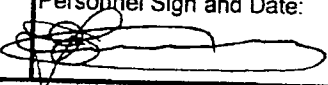
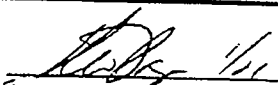


NAN YA PLASTICS CORPORATION, AMERICA - SC

WARNING

(TYPE OR PRINT - PRESS FIRMLY)

<input checked="" type="checkbox"/> Oral Warning <input type="checkbox"/> Written Warning <input type="checkbox"/> Probation <input type="checkbox"/> Suspension		Employee Name: <u>Cheryl Powell</u> SS#: <u>250-13-2248</u> Date: <u>1/21/03</u>		Dept: <u>QC</u> Sect: <u>QC</u> Supr: <u>S. Page</u>	
Nature of Infraction: <input type="checkbox"/> Excessive Absence Describe/Explain: <input type="checkbox"/> Failure to Follow SOP		<input type="checkbox"/> Excessive Tardiness <input type="checkbox"/> Safety Violation		<input checked="" type="checkbox"/> Failure to Follow Direction <input type="checkbox"/> Other _____	
<p><i>Failure To Follow directions by Director - Director specifically asked that you take a document to purchasing, instead you placed it in normal mail which would delay vital lab equip</i></p>					
Previous Infractions - (Date, type of infraction, and corrective action.) 1. _____ 2. _____ 3. _____ 4. _____					<input type="checkbox"/> Explanation or Documentation Attached
Current Corrective Action: 1. <i>Pay closer attention to detail</i> 2. <i>If you are not clear about instructions - Ask!</i>					<input type="checkbox"/> Explanation or Documentation Attached
Send white, yellow, and pink copy to Personnel for review and signature before a Written Warning, Probation, or Suspension is presented to the employee.					Personnel Sign and Date:  <u>1/21/03</u>
Employee Comments: <i>My supervisor Anthony Martin had me to fill out a PR for an oven for low melt fiber, approximately 5:00pm. Anthony asked me to have Bruce Chen, director to sign. Upon review + signature of Bruce Chen I was given the PR. I asked him (Bruce Chen) should it be faxed he said no. I asked him specifically should I carry the PR to Purchasing he said no, just drop in mail.</i>					Doc. No.: <u>003010</u>
Employee Signature <u>Cheryl Powell 1/21/03</u>					<input type="checkbox"/> Explanation or Documentation Attached
Initiator _____					<input type="checkbox"/> Second Witness Signature if Employee chooses not sign
Approval - Supervisor or Above  <u>1/21/03</u>					

DEFENDANT'S EXHIBIT
7

Top white copy to be sent to Personnel after completion. Yellow copy to be retained by the department.
 Form #: PN12 DO NOT MAKE COPIES